

### RECRUITMENT MARKETING AWARDS

# Where's Bot been? Best outdoor



## The AA Where's **Bot been?**

How a space-exploring, scuba-diving, goalscoring robot landed in shopping centres, and helped The AA to reach a new audience, boost applications and make successful hires.



Bring The AA culture and 'Ready for ANYTHING?' employer brand spirit to life in an innovative and engaging way. Outdoor events built around a bespoke AR app and 3D animation





### **Objective 1**

### **Objective 2**

Engage local audiences and increase applications to AA contact centre roles in Cheadle and Oldbury.



# Context

With roles to fill in their Cheadle and Oldbury contact centres, The AA wanted to create a fun, interactive experience that would help them engage a passive audience and increase their potential contact centre talent pool.

Our target audience was primarily families, as flexible working patterns at AA contact centres can work around their lives. O LE DEVICE VILLOAD Drop app





# Concept

The AA were keen to follow up the success of some shopping centre-based 'game show' events we'd delivered the previous year. They were also keen to incorporate augmented reality (AR).

So we looked at how we could best use AR to raise employer brand awareness and deliver The AA's recruitment messages in an unexpected and immersive way.

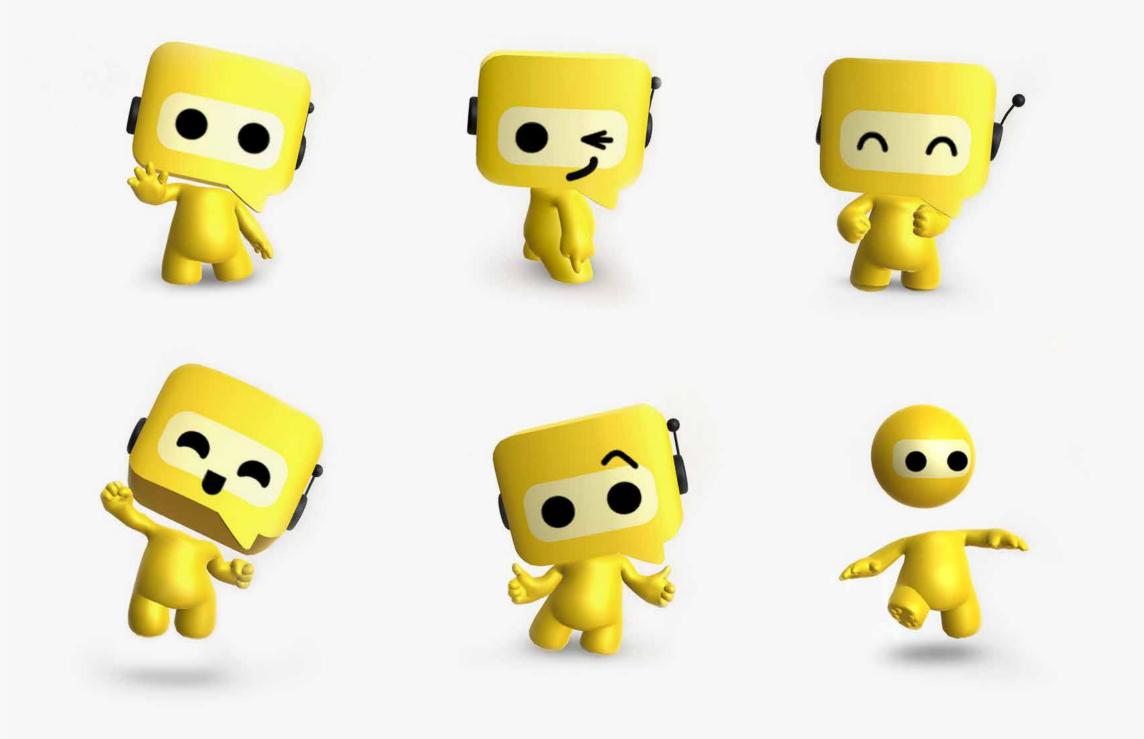
When it came to creating a fun experience to build our outdoor events around, there was one clear direction to take...

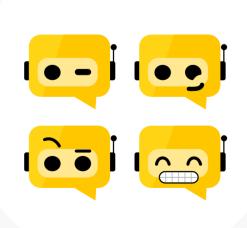


### The AA chatbot

Starting life as an innovative way to engage theaacareers.co.uk visitors, and with increasing appearances on The AA careers social channels, 'Bot' became a mascot for AA employee attraction and engagement comms.

Until now, Bot had existed only as a 2D head. So we gave him a 3D animated body, and made him the star of his very own outdoor events and AR app.





## Execution

### **Outdoor events**

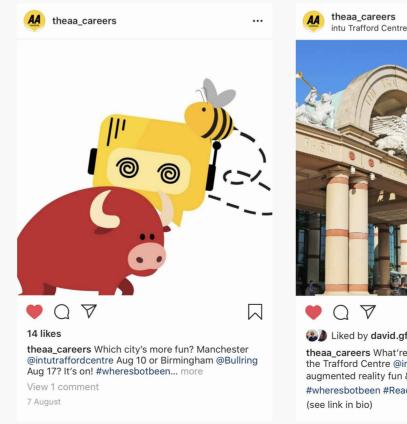
We held events at the Manchester **Trafford Centre and Birmingham** Bullring – close to The AA's Cheadle and Oldbury contact centres – where we launched the AR experience.

We publicised the events through The AA careers social channels and paid social media.



AA Careers @TheAA\_Careers · Aug 17 Did someone say 'We're gonna need a bigger Bot'? #wheresbotbeen #ReadyForAnything theaacareers.co.uk/social/wheresb...







Liked by david.gfs and 17 others theaa\_careers What're you doing today? Meet me at the Trafford Centre @intutraffordcentre for augmented reality fun & a chance to win prizes

 $\bigtriangledown$ 

#wheresbotbeen #ReadyforANYTHING (see link in bio)



AA Careers @TheAA\_Careers · Aug 17 Follow me for a bird's eye view of the Alps. You could win holiday vouchers too. Be at the @Bullring today #wheresbotbeen #ReadyforANYTHING 🏂 theaacareers.co.uk/social/wheresb...









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10 likes theaa\_careers See my augmented reality adventures at the @Bullring today #wheresbotbeen #ReadyforANYTHING 🚀 (see link in bio) 17 August

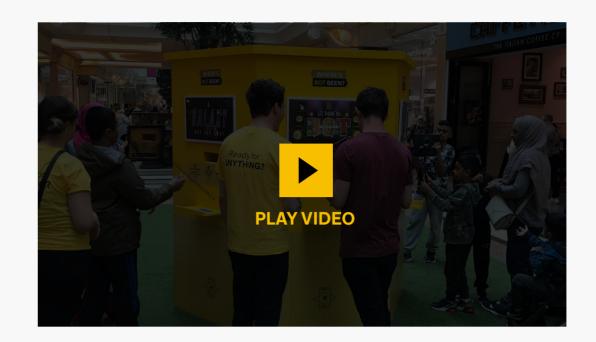
Our eye-catching and interactive space was built around an installation holding the trigger image 'postcards'. It also featured 'life size' Bot figures, to help attract attention and create an extra bit of fun for children.

Using the AABot Drop app, people could see Bot's animated postcards come to life – either on their own phones, or the iPads we supplied.

Bot embodies the spirit of The AA's EVP, 'Ready for ANYTHING?' in a series of 6 animated AR adventures, from outer space to the deep-seabed, and crowd-surfing his own rock gig.

Animations end on a career-promoting message, driving viewers to theaacareers.co.uk

We also printed the trigger images on promotional postcards distributed at the events.





**66** So is this AR? And I can also have it on my phone?

"

**66** These are magical! **99** 

66 This is really fun! ??

#### Promotional trigger image postcards

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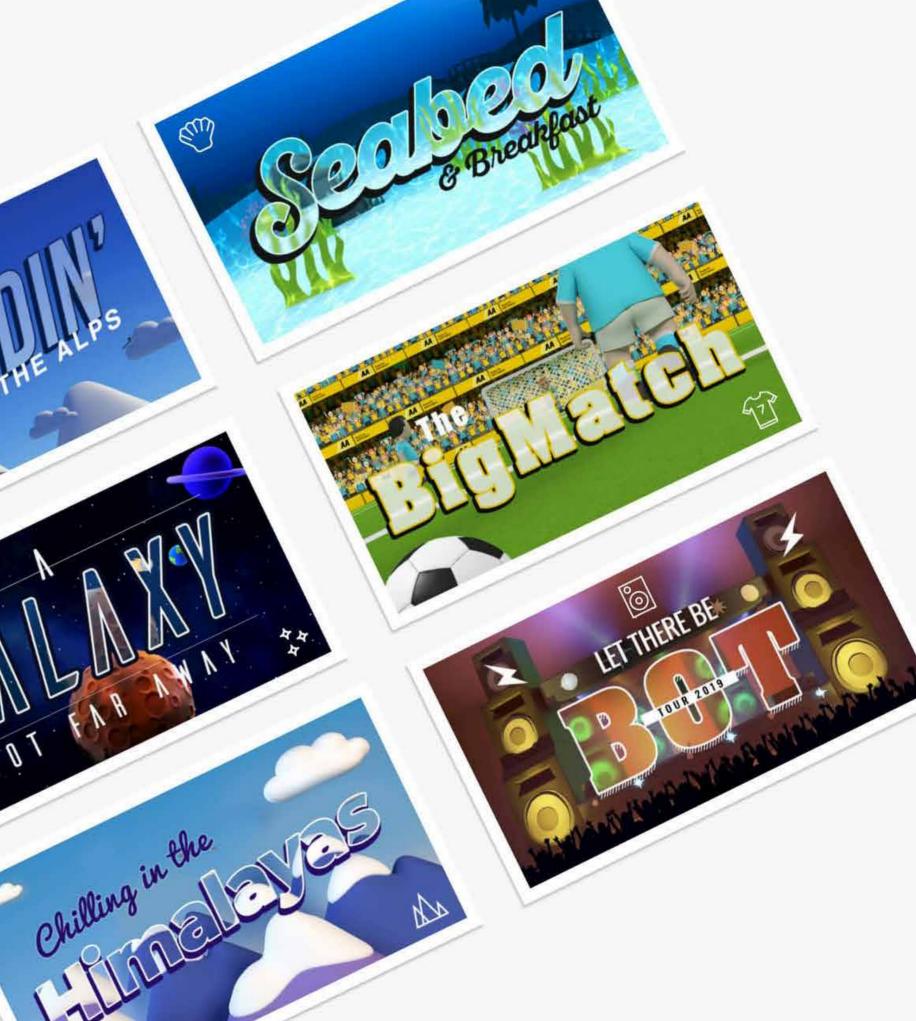
App Store

vnload the app

See the 6 animations using the links below. Turn up the volume for the full effect

Shreddin' the Alps > Seabed & Breakfast > A Galaxy not far away > The Big Match > Chilling in the Himalayas > Let there be Bot >

Or Download the AABot Drop App and point to the images.



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## At the events and beyond

#### **#wheresbotbeen competition**

Downloading the AR app gives users interactive animated images of Bot to play with, and place in fun and unexpected places.

Sharing these images using #wheresbotbeen people could enter a competition for the chance to win £1,000 holiday or £250 Red Letter Day vouchers.

Promoting the competition and app across social media enabled people to get involved even if they hadn't been at the events.

With hundreds of app downloads and competition entries, Bot inspired all kinds of creativity. Like this overall winning entry:





Charlotte Reeve via Twitter 1 month ago

@TheAA\_Careers Bot has crashed his flying saucer on an alien planet but he knows that help isn't far away! The AA's stellar service is out of this world! **% •** #wheresbotbeen https://t.co/Co88iTNKnX

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## Effectiveness

Both outdoor events saw good interaction with both young people and families – two key AA contact centre demographics.

The stats show great engagement too.

#### Manchester Trafford Centre Aug 10th weekend:

869% increase in careers site traffic

40% week-on-week increase in applications



#### 45,000+

site page views over the 10 days covering both events vs normal daily average of c1,300.

## 40 hires made as a result of the events.

#### Birmingham Bullring Aug 17th weekend:



535% increase in careers site traffic



820% week-on-week increase in applications

